

PPS 4-Day Work Week Work Share Program & CARES Act Calculation Estimate Examples



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Cost-savings this year preserve resources next year: Oregon Work Share Program and federal CARES Act

Eligible employees receive more income

80% of regular salary +

20% of regular unemployment insurance under Oregon Work Share +

\$600/week federal CARES Act

= MORE than standard weekly salary

District realizes savings in 2019-20 to better serve students in 2020-21

While making partially furloughed employees eligible for a \$600 per week payment, the CARES Act pays for 100% of the unemployment cost.



WorkShare Program & CARES Act Payment Estimate Examples

For those who are eligible, you will earn \$600 per week through the CARES Act **plus** the weekly benefit amount through the Work Share program.

The Oregon Employment Department determines eligibility and amount.

The Oregon Employment Department has an online benefit estimator to estimate your regular unemployment payment.

Under the Work Share program, you would receive 20% of regular unemployment:

<https://secure.emp.state.or.us/ocs/estimator/index.cfm>



WorkShare Program & CARES Act Payment Estimate Examples

- The following slides are only **examples** of the calculation of the WorkShare program + CARES Act payments based on different work years and salaries.
- These examples are for demonstration purposes. The Oregon Employment Department determines eligibility and amount.



Example - 182 Day Employee - \$30,869 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$169.61		Day 1	\$169.61
Day2	\$169.61		Day2	\$169.61
Day3	\$169.61		Day3	\$169.61
Day4	\$169.61		Day4	\$169.61
Day5	\$169.61		Unemployment	\$77.17*
			CARES payment	\$600
Weekly Total	\$848.05		Weekly Total	\$1,355.61
			Additional Weekly Salary	\$507.56

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 192 Day Employee - \$33,595 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$174.98		Day 1	\$174.98
Day2	\$174.98		Day2	\$174.98
Day3	\$174.98		Day3	\$174.98
Day4	\$174.98		Day4	\$174.98
Day5	\$174.98		Unemployment	\$83.80*
			CARES payment	\$600
Weekly Total	\$874.88		Weekly Total	\$1,383.70
			Additional Weekly Salary	\$508.82

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 192 Day Employee - \$73,953 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$385.17		Day 1	\$385.17
Day2	\$385.17		Day2	\$385.17
Day3	\$385.17		Day3	\$385.17
Day4	\$385.17		Day4	\$385.17
Day5	\$385.17		Unemployment	\$129.60*
			CARES payment	\$600
Weekly Total	\$1,925.86		Weekly Total	\$2,270.29
			Additional Weekly Salary	\$344.43

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 202 Day Employee - \$62,880 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$311.29		Day 1	\$311.29
Day2	\$311.29		Day2	\$311.29
Day3	\$311.29		Day3	\$311.29
Day4	\$311.29		Day4	\$311.29
Day5	\$311.29		Unemployment	\$129.60*
			CARES payment	\$600.00
Weekly Total	\$1,556.44		Weekly Total	\$1,974.75
			Additional Weekly Salary	\$418.31

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 210 Day Employee - \$40,135 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$191.12		Day 1	\$191.12
Day2	\$191.12		Day2	\$191.12
Day3	\$191.12		Day3	\$191.12
Day4	\$191.12		Day4	\$191.12
Day5	\$191.12		Unemployment	\$129.60*
			CARES payment	\$600
Weekly Total	\$995.60		Weekly Total	\$1,494.08
			Additional Weekly Salary	\$538.48

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 260 Half-Day Employee - \$24,430 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$93.96		Day 1	\$93.96
Day2	\$93.96		Day2	\$93.96
Day3	\$93.96		Day3	\$93.96
Day4	\$93.96		Day4	\$93.96
Day5	\$93.96		Unemployment	\$61.07*
			CARES payment	\$600
Weekly Total	\$469.80		Weekly Total	\$1,036.91
			Additional Weekly Salary	\$556.11

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 260 Day Employee - \$60,668 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$233.34		Day 1	\$233.34
Day2	\$233.34		Day2	\$233.34
Day3	\$233.34		Day3	\$233.34
Day4	\$233.34		Day4	\$233.34
Day5	\$233.34		Unemployment	\$129.60*
			CARES payment	\$600
Weekly Total	\$1,166.69		Weekly Total	\$1,662.95
			Additional Weekly Salary	\$496.26

*Based on estimate. The Oregon Employment Department would determine eligibility and amount



Example - 260 Day Employee - \$77,660 Annual Salary

Regular Work Schedule			4 Day plus Furlough	
Day 1	\$298.69		Day 1	\$298.69
Day2	\$298.69		Day2	\$298.69
Day3	\$298.69		Day3	\$298.69
Day4	\$298.69		Day4	\$298.69
Day5	\$298.69		Unemployment	\$129.60*
			CARES payment	\$600
Weekly Total	\$1,339.89		Weekly Total	\$1,924.36
			Additional Weekly Salary	\$430.91

*Based on estimate. The Oregon Employment Department would determine eligibility and amount